

Twin Rivers R-10 School District
Board of Education Minutes
April 16, 2019
7:00 p.m.

PRESENT: Board of Education Members: Billy Watson, Keith Parker, David Dugger
Donna Ashcraft-Fincher, Roger Baxter, Bruce Goodrich, Lee Wright
Superintendent of Schools: Jeremy Siebert
Elementary School Principals: Seth McBroom and Leean Mann
High School Principal: Misti Lovelace
Director of Special Education: Tracie Austin
Director of Federal Programs: Tonya Snider
Board Secretary/Treasurer: Leah Winchester

VISITORS: Denise Kinder, Jeff Arnold

Reorganization of Board Of Education Meeting called to order.
New members read and signed oaths of office.

MOTION #5331 Motion made by Mr. Dugger and seconded by Mr. Parker to approve
APPROVED the official election results
ELECTION
RESULTS YEAS: Dugger, Parker, Baxter, Goodrich, Wright, Watson, Ashcraft-Fincher
NAYS: None

MOTION #5332 Nomination were made for Donna Ashcraft-Fincher by David Dugger and
ELECTED Billy Watson by Roger Baxter for Board of Education President. Nominated
B.WATSON members stepped out and votes are as follows.
BD PRESIDENT Donna Sue Ashcraft
YEAS: Dugger
NAYS: Baxter, Goodrich, Wright, Parker

Billy Watson
YEAS: Baxter, Goodrich, Wright, Parker
NAYS: Dugger

MOTION #5333 Nomination made by Mrs. Ashcraft-Fincher for David Dugger, but was
ELECTED declined. Nomination made by Mr. Baxter for Keith Parker for Board of
K.PARKER Education Vice-President
BD V-PRES
YEAS: Baxter, Goodrich, Wright, Watson, Dugger, Ashcraft-Fincher
NAYS: None
ABSTAIN: Parker

MOTION #5334
ELECTED
L WINCHESTER
BD SEC/TREAS.

Motion made by Mr. Parker and seconded by Mr. Baxter to elect Leah
Leah Winchester as Board of Education Secretary and Treasurer.

YEAS: Parker, Baxter, Goodrich, Wright, Watson, Dugger
NAYS: None
ABSTAIN: Ashcraft-Fincher

MOTION #5335
ADJOURNED
REORGANIZATION

Motion made by Mr. Baxter and seconded by Mrs. Ashcraft-Fincher to
adjourn the Reorganization Meeting and enter into Regular Session.

YEAS: Baxter, Ashcraft-Fincher, Parker, Goodrich, Wright, Watson, Dugger
NAYS: None

REGULAR SESSION

Called to order.

MOTION # 5336
APPROVED
AGENDA

Motion made by Mrs. Ashcraft-Fincher and seconded by Mr. Baxter to
approve the agenda.

YEAS: Ashcraft-Fincher, Baxter, Goodrich, Wright, Watson, Dugger, Parker
NAYS: None

MOTION # 5337
APPROVED
PREVIOUS
MINUTES

Motion made by Mr. Parker and seconded by Mr. Dugger to approve the
minutes from the previous meeting.

YEAS: Parker, Dugger, Ashcraft-Fincher, Baxter, Goodrich, Wright, Watson
NAYS: None

MOTION #5338
APPROVED
FINANCIAL
REPORTS

Motion made by Mr. Baxter and seconded by Mr. Parker to approve the
financial reports.

YEAS: Baxter, Parker, Goodrich, Wright, Watson, Dugger, Ashcraft-Fincher
NAYS: None

MOTION #5339
APPROVED
CURRENT
EXPENDITURES

Motion made by Mr. Dugger and seconded by Mr. Baxter to approve the
current expenditures.

YEAS: Dugger, Baxter, Goodrich, Wright, Watson, Ashcraft-Fincher, Parker
NAYS: None

MOTION #5340
APPROVED
PD PLAN

Motion made by Mr. Baxter and seconded by Mr. Dugger to approve the PD Plan as presented.

YEAS: Baxter, Dugger, Ashcraft-Fincher, Parker, Goodrich, Wright, Watson
NAYS: None

MOTION #5341
APPROVED
2019-2020
INSURANCE
RENEWAL

Motion made by Mr. Parker and seconded by Mr. Dugger to approve the 2019-2020 Insurance Renewal with MEUPH.

YEAS: Parker, Dugger, Ashcraft-Fincher, Baxter, Goodrich, Wright, Watson
NAYS: None

MOTION #5342
APPROVED
UPDATED
SUB LIST

Motion made by Mrs. Ashcraft-Fincher and seconded by Mr. Goodrich to approve the updated substitute list.

YEAS: Ashcraft-Fincher, Goodrich, Wright, Watson, Dugger, Parker, Baxter
NAYS: None

MOTION #5343
MAY BD MTG

Motion made by Mrs. Ashcraft-Fincher and seconded by Mr. Wright to set the next regular Board meeting for Tuesday May 21, 2019 at 7:00p.m.

YEAS: Ashcraft-Fincher, Wright, Watson, Dugger, Parker, Baxter, Goodrich
NAYS: None

MOTION #5344
ENTERED EXEC
SESSION

Motion made by Mrs. Ashcraft-Fincher and seconded by Mr. Dugger to enter Executive Session.

YEAS: Ashcraft-Fincher, Dugger, Parker, Baxter, Goodrich, Wright, Watson
NAYS: None

***Following the closing of the executive session.**

MOTION #5206
ADJOURNMENT

Motion made by Mrs. Ashcraft-Fincher and seconded by Mr. Wright to adjourn the meeting.

YEAS: Ashcraft-Fincher, Wright, Watson, Dugger, Parker, Baxter, Goodrich
NAYS: None

Twin Rivers R-10 School District
Executive Session
April 16, 2019
7:00 p.m.

- MOTION #3005
REHIRED
AIDES
Motion made by Mr. Parker and seconded by Mr. Dugger to rehire the Aides, as presented.
YEAS: Parker, Dugger, Ashcraft-Fincher, Baxter, Goodrich, Wright, Watson
NAYS: None
- MOTION #3006
REHIRED
VIP COORD.
C.MCMEANS
Motion made by Mr. Ashcraft-Fincher and seconded by Mr. Baxter to Connie McMeans as the VIP Coordinator.
YEAS: Ashcraft-Fincher, Baxter, Goodrich, Wright, Watson, Dugger, Parker
NAYS: None
- MOTION #3007
REHIRED
SOCIAL WORKER
A.WINDHORST
Motion made by Mr. Dugger and seconded by Mrs. Ashcraft-Fincher to rehire Amber Windhorst as the Social Worker.
YEAS: Dugger, Ashcraft-Fincher, Parker, Baxter, Goodrich, Wright, Watson
NAYS: None
- MOTION #3008
REHIRED
P.A.T.
S.DAVIS
Motion made by Mr. Dugger and seconded by Mr. Parker to rehire Sandra Davis for P.A.T.
YEAS: Dugger, Parker, Baxter, Goodrich, Wright, Watson, Ashcraft-Fincher
NAYS: None
- MOTION #3009
REHIRED
COOKS
Motion made by Mr. Baxter seconded by Mrs. Ashcraft-Fincher to rehire the cooks, as presented.
YEAS: Baxter, Ashcraft-Fincher, Parker, Watson, Dugger, Goodrich, Wright
NAYS: None
- MOTION #3010
REHIRED
FOOD SERVICE
COORDINATOR
D.BATTEN
Motion made by Mr. Parker and seconded by Mr. Baxter to rehire Dana Batten as Food Service Coordinator, as presented.
YEAS: Parker, Baxter, Goodrich, Wright, Watson, Dugger, Ashcraft-Fincher
NAYS: None

MOTION #3011
REHIRED
BUS DRIVERS

Motion made by Mrs. Ashcraft-Fincher and seconded by Mr. Parker to rehire the bus drivers.

YEAS: Ashcraft-Fincher, Parker, Baxter, Goodrich, Wright, Watson, Dugger
NAYS: None

MOTION #3012
REHIRED
TRANSP/
CUSTODIAL SUPR.
J.SNIDER

Motion made by Mrs. Ashcraft-Fincher and seconded by Mr. Dugger to rehire Jeff Snider as the Transportation Director and Custodial Supervisor.

YES: Ashcraft-Fincher, Dugger, Parker, Baxter, Goodrich, Wright, Watson
NAYS: None

MOTION #3013
REHIRED
BUS MECHANIC

Motion made by Mr. Dugger and seconded by Mr. Goodrich to rehire Jeff Snider as the bus mechanic.

YEAS: Dugger, Goodrich, Wright, Watson, Ashcraft-Fincher, Parker, Baxter
NAYS: None

MOTION #3014
REHIRED
SECRETARIES

Motion made by Mr. Parker and seconded by Mr. Ashcraft-Fincher to rehire the secretaries.

YEAS: Parker, Ashcraft-Fincher, Baxter, Goodrich, Wright, Watson, Dugger
NAYS: None

MOTION #3015
REHIRED
BOOKKEEPER
L WINCHESTER

Motion made by Mr. Dugger and seconded by Mr. Baxter to rehire Leah Winchester as the Bookkeeper, as presented.

YEAS: Dugger, Baxter, Goodrich, Wright, Watson, Parker
NAYS: None
ABSTAIN: Ashcraft-Fincher

MOTION #3016
REHIRED
NURSES

Motion made by Mr. Dugger and seconded by Mr. Baxter to rehire the nurses, as presented.

YEAS: Dugger, Baxter, Goodrich, Wright, Watson, Ashcraft-Fincher, Parker
NAYS: None

MOTION #3017
REHIRED
CUSTODIANS

Motion made by Mr. Parker and seconded by Mrs. Ashcraft-Fincher to rehire the custodians.

YEAS: Parker, Ashcraft-Fincher, Baxter, Goodrich, Wright, Watson, Dugger
NAYS: None

MOTION #3018
REHIRED
MAINTENANCE
D.KELLEY

Motion made by Mr. Wright and seconded by Mr. Goodrich to rehire Dennis Kelley, for Maintenance.

YEAS: Wright, Goodrich, Watson, Dugger, Ashcraft-Fincher, Parker, Baxter
NAYS: None

MOTION #3019
REHIRED
COMPUTER
COORDINATORS

Motion made by Mrs. Ashcraft-Fincher and seconded by Mr. Parker to rehire the Computer Coordinators, as presented.

YEAS: Ashcraft-Fincher, Parker, Baxter, Goodrich, Wright, Watson
NAYS: None
ABSTAIN: Dugger

MOTION #3020
ACCEPTED
RESIGNATIONS

Motion made by Mr. Parker and seconded by Mr. Dugger to accept the resignations from Melissa Barnes, Garrett Payne, Jean Wade, Amanda Long Joey Kerperien, and from Samantha McFarlen (stipends only) effective at the end of the 2019-2020.

YEAS: Parker, Dugger, Ashcraft-Fincher, Baxter, Goodrich, Wright, Watson
NAYS: None

MOTION #3021
TABLED
ASST. SOFTBALL

Motion made by Mr. Goodrich and seconded by Mr. Wright to table hiring the Assistant Softball Coach.

YEAS: Goodrich, Wright, Watson, Ashcraft-Fincher, Parker, Baxter
NAYS: Dugger

MOTION #3022
REHIRED
EXTRA
CURRICULAR/
STIPENDS

Motion made by Mr. Baxter and seconded by Mr. Dugger to approve/rehire the extracurricular/stipend list, excluding Emily Long, Anna Whitlow, Manda Hequembourg, and Leah Winchester

YEAS: Baxter, Dugger, Ashcraft-Fincher, Parker, Goodrich, Wright, Watson
NAYS: None

MOTION #3023
REHIRED
A.WHITLOW
A+/CSIP

Motion made by Mr. Parker and seconded by Mr. Baxter to rehire Anna Whitlow as A+ Coordinator and CSIP.

YEAS: Parker, Baxter, Goodrich, Wright, Dugger, Ashcraft-Fincher
NAYS: None
ABSTAIN: Watson

<p>MOTION #3024 REHIRED M.HEQUEMBOURG ASST. TEST COORD.</p>	<p>Motion made by Mrs. Ashcraft-Fincher and seconded by Mr. Wright to rehire Manda Hequembourg as the Asst. Testing Coordinator.</p> <p>YEAS: Ashcraft-Fincher, Wright, Watson, Parker, Baxter, Goodrich NAYS: None ABSTAIN: Dugger</p>
<p>MOTION #3025 REHIRED L.WINCHESTER W/C COORD.</p>	<p>Motion made by Mr. Dugger and seconded by Mr. Baxter to rehire Leah Winchester as the Workman's Comprehension Coordinator.</p> <p>YEAS: Dugger, Baxter, Goodrich, Wright, Watson, Parker NAYS: None ABSTAIN: Ashcraft-Fincher</p>
<p>MOTION #3026 SALARY UPDATE M.JACKSON H.JOHNSON</p>	<p>Motion made by Mr. Wright and seconded by Mr. Baxter to update the salaries of Melissa Jackson and Holly Johnson, by giving them pay for 4 previous years, plus the current year; which covers the statute of limitations, and putting them on the correct step.</p> <p>YEAS: Wright, Baxter, Wright, Watson, Ashcraft-Fincher NAYS: Dugger, Goodrich</p>
<p>MOTION #3027 HIRED G.WERTENBERGER HS MATH/SCIENCE</p>	<p>Motion made by Mr. Parker and seconded by Mr. Dugger to hire Geoffrey Wertemberger as the High School Math/Science for 2019-2020.</p> <p>YEAS: Parker, Dugger, Ashcraft-Fincher, Baxter, Goodrich, Wright, Watson NAYS: None</p>
<p>MOTION #3028 HIRED B.WILLIAMS HS SS</p>	<p>Motion made by Mr. Baxter and seconded by Mr. Wright and seconded by to hire Beth Williams for High School Social Studies for 2019-2020.</p> <p>YEAS: Baxter, Wright, Watson, Dugger, Ashcraft-Fincher, Parker, Goodrich NAYS: None</p>
<p>MOTION #3029 HIRED C.COLEMAN HS SS</p>	<p>Motion made by Mrs. Ashcraft-Fincher and seconded by Mr. Dugger to hire Cody Coleman for High School Social Studies for 2019-2020.</p> <p>YEAS: Ashcraft-Fincher, Dugger, Parker, Baxter, Goodrich, Wright, Watson NAYS: None</p>
<p>MOTION #3030 HIRED C.DOUGLAS ASST. GIRLS' BASKETBALL</p>	<p>Motion made by Mr. Parker and seconded by Mr. Goodrich to hire Casey Douglas as the Assistant High School Girls' Basketball Coach for 2019-2020.</p> <p>YEAS: Parker, Goodrich, Wright, Watson, Dugger, Ashcraft-Fincher, Baxter NAYS: None</p>

<p>MOTION #3031 HIRED C.BARNETT PEP CLUB</p>	<p>Motion made by Mr. Dugger and seconded by Mr. Wright to hire Cortney Barnett for Pep Club Sponsor.</p> <p>YEAS: Dugger, Wright, Watson, Ashcraft-Fincher, Parker, Baxter, Goodrich NAYS: None</p>
<p>MOTION #3032 HIRED A.STRATTON 7/8TH CO-CHEER SPONSOR</p>	<p>Motion made by Mrs. Ashcraft-Fincher and seconded by Mr. Baxter to hire Amanda Stratton as the 7/8th Grade Co-cheerleading sponsor.</p> <p>YEAS: Ashcraft-Fincher, Baxter, Goodrich, Wright, Watson, Dugger, Parker NAYS: None</p>
<p>MOTION #3033 HIRED S.COLEMAN 7/8 ENGLISH FISK</p>	<p>Motion made by Mr. Parker and seconded by Mr. Wright to hire Shelby Coleman as the 7/8th Grade English Teacher at Fisk for 2019-2020.</p> <p>YEAS: Parker, Wright, Watson, Dugger, Ashcraft-Fincher, Baxter, Goodrich NAYS: None</p>
<p>MOTION #3034 HIRED L.WILSON QULIN K-8 COUNSELOR</p>	<p>Motion made by Mr. Parker and seconded by Mr. Dugger to hire Lisa Wilson as the K-8 Counselor at Qulin for 2019-2020.</p> <p>YEAS: Parker, Dugger, Ashcraft-Fincher, Baxter, Goodrich, Wright, Watson NAYS: None</p>
<p>MOTION #3035 END EXEC SESSION & RE-ENTER REG SESSION</p>	<p>Motion made by Mr. Parker and seconded by Mr. Dugger to end Executive Session and re-enter Regular Session.</p> <p>YEAS: Parker, Dugger, Ashcraft-Fincher, Baxter, Goodrich, Wright, Watson NAYS: None</p>

****Motion #3026, regarding salary, will be revisited at a later date.****

STIPENDS 2019-2020

POSITION HIGH SCHOOL	AMOUNT	NAME
A+ Coordinator	\$3,500.00	Anna Whitlow
Assistant Basketball (Boys)/Freshman Coach	\$3,500.00	Dalton Freshour
Assistant Basketball (Girls)	\$2,000.00	
Athletic Director (7-12)	\$3,000.00	Kelly Westerfield
Band	\$1,500.00	Paula Brashers
Head Baseball Coach	\$4,500.00	Chris Newman
Asst. Baseball Coach	\$2,000.00	Dalton Freshour
Basketball Coach	\$5,000.00	Seth McBroom
Beta	\$900.00	Misti Lovelace
Beta	\$900.00	Nicole Stuckey
Cheerleaders	\$2,500.00	Cortney Barnett
FBLA	\$720.00	
FBLA	\$720.00	
HS Pep Club	\$250.00	
Girl's Basketball Coach	\$5,000.00	David Crockett
Quiz Bowl	\$720.00	
Quiz Bowl	\$720.00	Dylan Greene
Head Softball Coach	\$4,500.00	
Asst. Softball Coach	\$2,000.00	Emily Long
Volleyball Coach	\$3,500.00	Whitney Stanford
Volleyball Assistant	\$2,000.00	Jordan Mathews
Yearbook	\$720.00	
Video Board	\$500.00	
Drama HS	\$600.00	Josh Hancock
Drama HS	\$600.00	Whitney Stanford
POSITION FISK/QULIN MS	AMOUNT	NAME
Cheerleaders 5th & 6th (Fisk)	\$500.00	Allison Ham
Cheerleaders 7th & 8th (Fisk & Qulin)	\$1,000.00	Cortney Barnett
Cheerleaders 5th & 6th (Qulin)	\$500.00	Sonya Weidenbenner
Pep Club 7th & 8th (Fisk)	\$250.00	
Pep Club 7th & 8th (Qulin)	\$250.00	
5th & 6th Fisk Boys Basketball Coach	\$1,250.00	Chris Newman
5th & 6th Fisk Girls Basketball Coach	\$1,250.00	Chris Newman
5th & 6th Basketball Coach (Qulin Boys & Girls)	\$2,500.00	
7th & 8th Basketball Coach (Boys)	\$2,500.00	
J.H. Basketball (Girls)	\$2,500.00	Torey Elder
J.H. Volleyball	\$2,500.00	Emily Joiner
Math Counts	\$600.00	
Quiz Bowl	\$240.00	
Quiz Bowl	\$240.00	
Yearbook (Fisk)	\$360.00	
Yearbook (Qulin)	\$360.00	Kristy Thurman
Jr. Beta (Fisk)	\$600.00	Christy Acre/Houston Blue
Jr. Beta (Qulin)	\$600.00	Kristy Thurman/Whitney Stanford
Drama (Qulin)	\$600.00	Whitney Stanford

Drama (Qulin)	\$600.00	Sonya Weidenbenner
Drama (Fisk)	\$600.00	
Drama (Fisk)	\$600.00	
Jr. High Baseball (Qulin & Fisk)	\$2,000.00	Dalton Freshour
Jr. High Softball (Qulin & Fisk)	\$1,500.00	

MISCELLANEOUS	AMOUNT	NAME
Testing Coordinator	\$1,500.00	Christina Miller
Asst Testing Coordinator	\$1,000.00	Manda Hequembourg
Health Coordinator	\$2,500.00	Kim Morgeson
MSIP/CSIP (2)	\$500.00	Christina Miller
CSIP	\$500.00	Anna Whitlow
Grant Writer	\$250.00	
Transportation Director	\$5,000.00	Jeff Snider
Workmans Comp Cordinator	\$2,500.00	Leah Winchester

Non-Certified 2019-2020

<u>Aides</u>	<u>Cooks</u>	<u>Secretaries</u>
Ashby, Melissa	Cornett, Pearl Ann- QM	Bader, Judy
Austin, Lindsay	Hale, Stephanie- FM	Batten, Dana
Chaffin, Judy	Kneir, Cheryl- QE	Crain, Leaverne
Collins, Christine	Locke, Marcella -HS	Hicks, Teresa
Douglas, Jera	McKuin, Lisa- FM	Johnson, Cheryl
Goodman, Harlin	Moore, Ruth- HS	Johnson, Sherry
Griffin, Nancy	Sentell, Garrick-FM	Madison, Leah
Ham, Valerie	Smith, Cynthia- FM	Sentell, Ronda
Hill, Jaimie	Smith, Pam -QM	Stockton, Lyn
Hillis, Nalynn	Webb, Joyce -HS	
Hillis, Yonna	Yeley, Joan- QE	<u>Book-Keeper</u>
Howerton, Peyton	Young, Patricia- FM	Winchester, Leah
Huddleston, Miranda	Bennett, Brittney-PT/HS	
Johnson, Cheryl	Spencer, Amanda-PT/QM	<u>Nurses</u>
Kinney, Jennifer	Vaughn, Stacy-PT/QE	Breeden, Rebekah-Q
Lashley, Amber		Morgeson, Kimberly-HS
Moffitt, Jordan	<u>Food Service Director</u>	McKlantic, Selina-F
Parson, Crystal	Batten, Dana	
Pratt, Stephanie		
Razer, Ruth	<u>Bus Drivers</u>	<u>Custodians</u>
Reese, Emily	Brotherton, Carol	Hancock, Gary –QM
Smart, Stephanie	Flanigan, Terri	Hutchcraft, James-Fisk
Webster, Tanya	Ham, Valerie	Kinney, Kevin- QE
Welty, Ashley	Hancock, Gary	Sentell, Garrick-Fisk
Willis, Elizabeth	Hillis, Nalynn	Shovlin, Rebecca -Fisk
	Hillis, Yonna	Ward, John -HS
<u>VIP Coordinator</u>	Kelley, Dennis	
McMeans, Connie	Kirkman, Scott	
	Rathel, Mark	<u>Maintenance</u>
<u>Social Worker</u>	Snider, Jeff	Kelley, Dennis
Windhorst, Amber		
	<u>Transportation / Custodial Director</u>	
<u>P.A.T</u>	Snider, Jeff	<u>Computer Coordinator</u>
Davis, Sandy		Hequembourg, Manda
		Stockton, Jerry ½ time
	<u>Bus Mechanic</u>	
	Snider, Jeff	