

Twin Rivers R-10 School District
Board of Education Minutes
April 18, 2017
7:00 p.m.

PRESENT: Board of Education Members: Roger Baxter, Dennis Whitlow, Billy Watson, Donna Sue Ashcraft-Fincher, Jeff Arnold, David Dugger; Newly Elected Board Member: Keith Parker; Superintendent of Schools: Jeremy Siebert; Elementary School Principals: Seth McBroom and Leean Mann; High School Principal: Misti Lovelace; Director of Special Education: Tracie Austin; Director of Federal Programs: Tonya Snider; Board Secretary/Treasurer: Leah Winchester

VISITORS: Andrea Arnold, Jana McMahan, Denise Kinder, Samantha McMahan, Chadrick Parson, Natalie Baxter, Debbie Baxter

Public Hearing for the School Calendar 7:00
Public Hearing for School Protection Officer(s) 7:05pm
Reorganization of Board Of Education Meeting called to order.
New members read and signed oaths of office.

MOTION #5191 Motion made by Mr. Whitlow and seconded by Mr. Dugger to declare a quorum of the
DECLARED NEW new board.
BOARD
YEAS: Whitlow, Dugger, Baxter, Watson, Ashcraft-Fincher, Arnold, Parker
NAYS: None

MOTION #5192 Motion made by Mr. Baxter and seconded by Mr. Watson to approve the official election
APPROVED results.
ELECTION
RESULTS YEAS: Baxter, Watson, Parker, Ashcraft-Fincher, Arnold, Dugger, Whitlow
NAYS: None

MOTION # 5193 Nominations were made for Donna Sue Ashcraft-Fincher by David Dugger and for Jeff
ELECTED J Arnold by Roger Baxter. Nominated members stepped out and votes are as followed.
ARNOLD BD PRES
Donna Sue Ashcraft
YEAS: Dugger
NAYS: Baxter, Watson, Parker, Whitlow

Jeff Arnold
YEAS: Baxter, Watson, Whitlow, Parker
NAYS: Dugger

MOTION #5194 Motion made by Mr. Baxter and seconded by Mr. Whitlow to nominate and elect Billy
ELECTED B Watson as board of education vice-president.
WATSON BD V-
PRES YEAS: Baxter, Whitlow, Parker, Ashcraft-Fincher, Arnold, Dugger
NAYS: None
ABSTAIN: Watson

<p>MOTION # 5195 ELECTED L WINCHESTER BD SEC/TREAS.</p>	<p>Motion made by Mr. Whitlow and seconded by Mr. Dugger to elect Leah Winchester as Board of Education Secretary and Treasurer.</p> <p>YEAS: Whitlow, Dugger, Baxter, Watson, Parker, Arnold NAYS: None ABSTAIN: Ashcraft-Fincher</p>
<p>MOTION # 5196 ADJOURNED REORGINIZATION</p>	<p>Motion made by Mrs. Ashcraft-Fincher and seconded by Mr. Dugger to adjourn from the Reorganization Meeting and enter into Regular Session.</p> <p>YEAS: Ashcraft-Fincher, Dugger, Whitlow, Baxter, Watson, Parker, Arnold NAYS: None</p>
<p>MOTION #5197 APPROVED AGENDA</p>	<p>Motion made by Mr. Whitlow and seconded by Mr. Baxter to approve the agenda.</p> <p>YEAS: Whitlow, Baxter, Watson, Parker, Ashcraft-Fincher, Arnold, Dugger NAYS: None</p>
<p>MOTION #5198 APPROVED CONSENT AGENDA</p>	<p>Motion made by Mr. Dugger and seconded by Mr. Watson to approve the consent agenda.</p> <p>YEAS: Dugger, Watson, Parker, Ashcraft-Fincher, Arnold, Whitlow, Baxter NAYS: None</p>
<p>MOTION # 5199 APPROVED FINANCIAL REPORTS</p>	<p>Motion made by Mr. Baxter and seconded by Mr. Whitlow to approve the financial reports.</p> <p>YEAS: Baxter, Whitlow, Watson, Parker, Ashcraft-Fincher, Arnold, Dugger NAYS: None</p>
<p>MOTION #5200 APPROVED CURRENT EXPENDITURES</p>	<p>Motion made by Mr. Dugger and seconded by Mrs. Ashcraft-Fincher to approve the current expenditures.</p> <p>YEAS: Dugger, Ashcraft-Fincher, Arnold, Whitlow, Baxter, Watson, Parker NAYS: None</p>
<p>MOTION # 5201 APPROVED 2018/2019 CALENDAR</p>	<p>Motion made by Mr. Baxter and seconded by Mr. Watson to approve the 2018-2019 school calendar.</p> <p>YEAS: Baxter, Watson, Parker, Ashcraft-Fincher, Arnold, Dugger, Whitlow NAYS: None</p>
<p>MOTION # 5202 APPROVED PD PLAN</p>	<p>Motion made by Mr. Whitlow and seconded by Mrs. Ashcraft-Fincher to approve the PD Plan as presented.</p> <p>YEAS: Whitlow, Ashcraft-Fincher, Arnold, Dugger, Baxter, Watson, Parker NAYS: None</p>
<p>MOTION #5203 APPROVED UPDATED SUB LIST</p>	<p>Motion made by Mr. Watson and seconded by Mrs. Ashcraft-Fincher to approve the updated substitute list.</p> <p>YEAS: Watson, Ashcraft-Fincher, Arnold, Dugger, Whitlow, Baxter, Parker NAYS: None</p>

MOTION #5204 Motion made by Mr. Watson and seconded by Mr. Whitlow to set the next regular Board
MAY BD MTG meeting for Tuesday May 15, 2018 at 7:00p.m.

YEAS: Watson, Whitlow, Baxter, Parker, Ashcraft-Fincher, Arnold, Dugger
NAYS: None

MOTION #5205 Motion made by Baxter and seconded by Mr. Dugger to enter Executive Session.
ENTERED EXEC
SESSION

YEAS: Baxter, Dugger, Whitlow, Watson, Parker, Ashcraft-Fincher, Arnold
NAYS: None

****Following the closing of the executive session.***

MOTION #5206 Motion made by Mr. Whitlow and seconded by Mrs. Ashcraft-Fincher to adjourn the
ADJOURNMENT meeting.

YEAS: Whitlow, Ashcraft-Fincher, Arnold, Dugger, Baxter, Watson, Parker
NAYS: None

Twin Rivers R-10 School District
Executive Session
April 17, 2018
7:00 p.m.

MOTION #2000 Motion made by Mr. Dugger and seconded by Mr. Whitlow to accept the resignation of
ACCPETED Nancy Morse. She will be retiring at the end of this school year.

RESIGNATION N
MORSE

YEAS: Dugger, Whitlow, Baxter, Watson, Parker, Ashcraft-Fincher, Arnold
NAYS: None

MOTION #2001 Motion made by Mr. Baxter and seconded by Mrs. Ashcraft-Fincher to accept the
ACCEPTED resignation of Jared Stockton as the Head High School Baseball Coach.

RESIGNATION J
STOCKTON
BASEBALL
COACH

YEAS: Baxter, Ashcraft-Fincher, Arnold, Dugger, Whitlow, Watson, Parker
NAYS: None

MOTION #2002 Motion made by Mrs. Ashcraft-Fincher and seconded by Mr. Baxter to accept the
ACCEPTED resignation of Heather Eddy as the Counselor at Fisk, effective March 27, 2018.

RESIGNATION H
EDDY
COUNSELOR-
FISK

YEAS: Ashcraft-Fincher, Baxter, Watson, Parker, Arnold, Dugger, Whitlow
NAYS: None

MOTION #2003 Motion made by Mrs. Ashcraft-Fincher and seconded by Mr. Whitlow to hire Chris
HIRED C Newman as a full-time substitute for the remainder of this school year and as a teacher for
NEWMAN F/T the 2018-2019 school year.

SUB & TEACHER

YEAS: Ashcraft-Fincher, Whitlow, Baxter, Watson, Parker, Arnold, Dugger
NAYS: None

- MOTION #2004
HIRED L VEAZEY
COUNSELOR-
FISK
- Motion made by Mr. Whitlow and seconded by Mrs. Ashcraft-Fincher to hire Lorie Veazey as the Counselor at Fisk for the 2018-2019 school year.
- YEAS: Whitlow, Ashcraft-Fincher, Arnold, Dugger, Baxter, Watson, Parker
NAYS: None
- MOTION #2005
APPROVED
OPENING F/T
TECH POSITION
- Motion made by Mr. Watson and seconded by Mrs. Ashcraft-Fincher to approve posting an opening for a full-time technology position.
- YEAS: Watson, Ashcraft-Fincher, Arnold, Dugger, Whitlow, Baxter, Parker
NONE: None
- MOTION #2006
HIRED AIDES
- Motion made by Mrs. Ashcraft-Fincher and seconded by Mr. Watson to hire the Aides presented.
- YEAS: Ashcraft-Fincher, Watson, Parker, Arnold, Dugger, Whitlow, Baxter
NAYS: None
- MOTION #2007
REHIRED VIP
COORD. C
MCMEANS
- Motion made by Mr. Ashcraft-Fincher and seconded by Mr. Watson to rehire Connie McMeans as the VIP Coordinator.
- YEAS: Ashcraft-Fincher, Watson, Parker, Arnold, Dugger, Whitlow, Baxter
NAYS: None
- MOTION #2008
REHIRED SOCIAL
WORKER A
WINDHORST
- Motion made by Mr. Watson and seconded by Mr. Whitlow to rehire Amber Windhorst as the Social Worker.
- YEAS: Watson, Whitlow, Parker, Ashcraft-Fincher, Arnold, Dugger, Baxter
NAYS: None
- MOTION #2009
REHIRED P.A.T. S
DAVIS
- Motion made by Mr. Whitlow and seconded by Mr. Baxter to rehire Sandra Davis for P.A.T.
- YEAS: Watson, Baxter, Parker, Ashcraft-Fincher, Arnold, Dugger, Whitlow
NAYS: None
- MOTION #2010
REHIRED NURSES
- Motion made by Mrs. Ashcraft-Fincher and seconded by Mr. Whitlow to rehire the nurses, as presented.
- YEAS: Ashcraft-Fincher, Whitlow, Baxter, Watson, Parker, Arnold, Dugger
NAYS: None
- MOTION #2011
REHIRED COOKS
- Motion made by Mrs. Ashcraft-Fincher seconded by Mr. Parker to rehire the cooks, as presented.
- YEAS: Ashcraft-Fincher, Parker, Arnold, Dugger, Whitlow, Baxter, Watson
NAYS: None
- MOTION #2012
REHIRED FOOD
SERVICE COORD.
D BATTEN
- Motion made by Mr. Watson and seconded by Mr. Whitlow to rehire Dana Batten as Food Service Coordinator, as presented.
- YEAS: Watson, Whitlow, Baxter, Parker, Ashcraft-Fincher, Arnold, Dugger
NAYS: None

MOTION #2013 REHIRED BUS DRIVERS Motion made by Mr. Whitlow and seconded by Mr. Dugger to rehire the bus drivers.
YEAS: Whitlow, Dugger, Baxter, Watson, Parker, Ashcraft-Fincher, Arnold
NAYS: None

MOTION #2014 REHIRED TRANSP/ MECHANIC/ CUSTODIAL SUPR. J SNIDER Motion made by Mrs. Ashcraft-Fincher and seconded by Mr. Dugger to rehire Jeff Snider as the Transportation Director, Custodial Supervisor, and Bus Mechanic.
YES: Ashcraft-Fincher, Dugger, Whitlow, Baxter, Watson, Parker, Arnold
NAYS: None

MOTION #2015 REHIRED L CRAIN SECRETARY Motion made by Mrs. Ashcraft-Fincher and seconded by Mr. Dugger to rehire Laverne Crain as a secretary at Fisk, with \$2,000 added to her salary.
YEAS: Ashcraft-Fincher, Dugger, Whitlow, Baxter, Watson, Parker, Arnold
NAYS: None

MOTION #2016 REHIRED SECRETARIES Motion made by Mr. Baxter and seconded by Mr. Watson to rehire the secretaries, excluding Laverne Crain.
YEAS: Baxter, Watson, Parker, Ashcraft-Fincher, Arnold, Dugger, Whitlow
NAYS: None

MOTION #2017 REHIRED BOOKKEEPER L WINCHESTER Motion made by Mr. Whitlow and seconded by Mr. Baxter to rehire Leah Winchester as the Bookkeeper, as presented.
YEAS: Whitlow, Baxter, Watson, Parker, Arnold, Dugger
NAYS: None
ABSTAIN: Ashcraft-Fincher

MOTION #2018 REHIRED COMPUTER COORD Motion made by Mr. Watson and seconded by Mr. Parker to rehire the Computer Coordinators, as presented.
YEAS: Watson, Parker, Ashcraft-Fincher, Arnold, Dugger, Whitlow, Baxter
NAYS: None
ABSTAIN: Dugger

MOTION #2019 REHIRED CUSTODIANS Motion made by Mr. Baxter and seconded by Whitlow to rehire the custodians, excluding Jeff Snider.
YEAS: Baxter, Whitlow, Watson, Parker, Ashcraft-Fincher, Arnold, Dugger
NAYS: None

MOTION #2020 REHIRED MAINTENANCE D KELLEY Motion made by Mr. Dugger and seconded by Mrs. Ashcraft-Fincher to rehire Dennis Kelley, for Maintenance.
YEAS: Dugger, Ashcraft-Fincher, Arnold, Whitlow, Baxter, Watson, Parker
NAYS: None

MOTION #2021
REHIRED C
JOHNSON
AIDE/SEC

Motion made by Mr. Whitlow and seconded by Mr. Watson to rehire Cheryl Johnson as an aide/secretary at Fisk.

YEAS: Whitlow, Watson, Parker, Ashcraft-Fincher, Arnold, Dugger, Baxter
NAYS: None

MOTION #2022
APPROVED
STIPENDS

Motion made by Mrs. Ashcraft-Fincher and seconded by Mr. Baxter to approve the stipend list.

YEAS: Ashcraft-Fincher, Baxter, Watson, Parker, Arnold, Dugger, Whitlow
NAYS: None

MOTION #2023
END EXEC
SESSION & RE-
ENTER REG
SESSION

Motion made by Mrs. Ashcraft-Fincher and seconded by Mr. Whitlow to end Executive Session and re-enter Regular Session.

YEAS: Ashcraft-Fincher, Whitlow, Baxter, Watson, Parker, Arnold, Dugger
NAYS: None

STIPENDS 2018-19

POSITION HIGH SCHOOL	AMOUNT	NAME
A+ Coordinator	\$3,500.00	Anna Whitlow
Assistant Basketball (Boys)/Freshman Coach	\$3,500.00	Dalton Freshour
Assistant Basketball (Girls)	\$2,000.00	
Athletic Director (7-12)	\$3,000.00	Kelly Westerfield
Band	\$1,500.00	Paula Brashers
Head Baseball Coach	\$4,500.00	
Asst. Baseball Coach	\$2,000.00	Chris Newman
Basketball Coach	\$5,000.00	Seth McBroom
Beta (two)	\$900.00	Misti Lovelace
	\$900.00	Nicole Stuckey
Cheerleaders	\$2,500.00	Cortney Barnett
Counselor / 10 month	One month's pay	Christina Miller
FBLA (two)	\$720.00	Sarah Grisham
	\$720.00	
HS Pep Club	\$250.00	
FFA/12 Months	Three month's pay	Charlie Barker
FCCLA Sponsor	Two week's pay	Alle Blue
Girl's Basketball Coach	\$5,000.00	David Crockett
Quiz Bowl (two)	\$720.00	Amanda Long
	\$720.00	Dylan Greene
Shop Teacher / 9 1/2 Months	Two week's pay	Mark Rathel
Head Softball Coach	\$4,500.00	Joey Kerperien
Asst. Softball Coach	\$2,000.00	Emily Long
Volleyball Assistant	\$2,000.00	Brittany Kelley
Volleyball Coach	\$3,500.00	Sarah Grisham
Yearbook	\$720.00	Sarah Grisham
Video Board	\$500.00	Sarah Grisham
Drama HS (two)	\$600.00	Josh Hancock
	\$600.00	
POSITION FISK/QULIN MS	AMOUNT	NAME
Cheerleaders 5th & 6th (Fisk)	\$500.00	Stacy Burge
Cheerleaders 7th & 8th (Fisk & Qulin)	\$500.00	Stacy Burge
Cheerleaders 5th & 6th (Qulin)	\$500.00	Sonya Weidenbenner
Pep Club 7th & 8th (Fisk)	\$250.00	
Pep Club 7th & 8th (Qulin)	\$250.00	
5th & 6th Basketball Coach (Fisk Boys & Girls)	\$2,500.00	
5th & 6th Basketball Coach (Qulin Boys & Girls)	\$2,500.00	Joey Kerperien
7th & 8th Basketball Coach (Boys)	\$2,500.00	
J.H. Basketball (Girls)	\$2,500.00	Torey Elder
J.H. Volleyball	\$2,500.00	
Counselor (Fisk)	One month's pay	
Counselor (Qulin)	One month's pay	Ronna Malkowski

Math Counts	\$600.00	
Quiz Bowl	\$240.00	
	\$240.00	
Speech / 9 1/2 Months (Fisk)	Two week's pay	Valerie Ham
Speech / 9 1/2 Months (Qulin)	Two week's pay	
Yearbook (Fisk)	\$360.00	Sandy Moore
Yearbook (Qulin)	\$360.00	Kristy Thurman
Jr. Beta (Fisk)	\$600.00	Christy Acre
Jr. Beta (Qulin)	\$600.00	Kristy Thurman/Whitney Stanford
Drama (Qulin)	\$600.00	Whitney Stanford
	\$600.00	Sonya Weidenbenner
Drama (Fisk)	\$600.00	Allison Ham
	\$600.00	
Jr. High Baseball (Qulin & Fisk)	\$2,000.00	Dalton Freshour
Jr. High Softball (Qulin & Fisk)	\$1,500.00	Samantha McFarlen
MISCELLANEOUS	AMOUNT	NAME
Testing Coordinator	\$1,500.00	
Health Coordinator	\$2,500.00	Kim Morgeson
MSIP/CSIP Stipends (2)	\$500.00	Christina Miller
	\$500.00	Anna Whitlow
Grant Writer	\$250.00	
Title I Director	One month's pay	Tonya Snider
Voc	Two week's pay	
IEP Facilitator	Two week's pay	WaWanna Nehr Korn

Non-Certified 2018-19

Aides

Averall, Lauren
Chaffin, Judy
Collins, Christine
Douglas, Ashley
Douglas, Jera
Goodman, Harlin
Griffin, Nancy
Hillis, Emily
Hillis, Jodie
Hillis, Nalynn
Hillis, Yonna
Johnson, Cheryl
Kinney, Jennifer
Lashley, Amber
Parson, Crystal
Pratt, Stephanie
Razer, Ruth
Smart, Stephanie
Stratton, Amanda
Webster, Tanya
Willis, Elizabeth
Wilson, Chelsea

VIP Coordinator

McMeans, Connie

Social Worker

Windhorst, Amber

P.A.T

Davis, Sandra

Nurses

Breeden, Rebekah
O'Dell, Heather
Morgeson, Kimberly

Cooks

Cornett, Pearl
Hale, Stephanie
Kneir, Cheryl
Locke, Marcella
McKuin, Lisa
Moore, Ruth
Smith, Cynthia
Smith, Pam
Webb, Joyce
Yeley, Joan
Young, Patricia

Food Service Director

Batten, Dana

Bus Drivers

Drew, Lanny
Flanigan, Terri
Ham, Valerie
Hancock, Gary
Hillis, Nalynn
Hillis, Yonna
Kirkman, Scott
Rathel, Mark
Snider, Jeff

**Transportation Director/
Custodial Supervisor/ Bus
Mechanic**

Snider, Jeff

Secretaries

Bader, Judy
Batten, Dana
Crain, Leavern
Hicks, Teresa
Johnson, Cheryl
Johnson, Sherry
Madison, Leah
Sentell, Ronda
Stockton, Lyn

Book-Keeper

Winchester, Leah

Computer Coordinator

Hequembourg, Manda
Stockton, Jerry ½ time

Custodians

Hancock, Gary
Kinney, Kevin
Goings, Robin
Ward, John
Wooten, Melissa

Maintenance

Kelley, Dennis

